

Position Description Template Updated: June 3, 2024

Position Description

POSITION PROFILE

Position Title: Graduate Assistant (GK), Men's & Women's Soccer

EOU Department/College: Athletics

EOU Supervisor Title: Jessy Watson - Head Coach MSOC & Josh Goodman - Head Coach WSOC

Typical Job Duration: Typically aligned with the academic year and soccer season, likely August through May.

Job Level: 90% of Tuition, Possible Stipend

Type of Schedule/Typical Hours: Flexible schedule that includes evenings and weekends to

accommodate training sessions, games, and scouting activities.

Typical Number of Hours Per Week: 20 hours

POSITION INFORMATION

Student Position Description Summary:

The Graduate Assistant (GK) for Men's & Women's Soccer at Eastern Oregon University serves as a crucial support role within the Athletics Department. Under the guidance of the Head Coaches, the Graduate Assistant will actively contribute to team development, player management, and program promotion. Responsibilities include assisting with roster management, training sessions coordination, scouting, and fostering relationships with local soccer communities. The position requires strong organizational skills, collegiate soccer experience, and a commitment to promoting a positive team culture.

Eastern Oregon University is an EEO Employer and welcomes application from women, members of historically underrepresented minority groups, US Veterans, and persona with disabilities. EOU is committed to providing equal opportunity in its recruitment, admissions, educational programs, activities and employment without illegal discrimination on the basis of age, color, disability, national origin, race, marital status, religion, sex, sexual orientation, gender identity, gender expression or any status as protected by state or federal law.



Job Duties/Responsibilities/Essential Functions:

- Representing Eastern Oregon University Men's Soccer and Athletic department in all manners, including the participation in promotional and public related events depending on availability
- Assist with building a competitive roster according to the program guidelines
- Assist with planning, supervising and coordinating the training sessions and games
- Train the GK's of the team according to the program's philosophy Scout high school and junior college goalkeepers in the region during off season
- Create and maintain healthy relationships with the local high school, college and club coaches
- Assist with organizing and running ID Camps
- Assist in managing the players behavior inside and outside the soccer field
- Any other GK coach duties and responsibilities that may be assigned from time to time by program's management, according to employee's availability
- Good communicative and organizational skills

HIRING CRITERIA

Minimum Qualifications:

- College Level GK experience - Played Collegiate soccer

Preferred Qualifications:

- GK Coaching experience at U15 and up
- In possession of a GK coaching license
- Possess relationships with the College/HS/Club coaches

Desired Knowledge, Skills & Abilities:

- Be able to build and implement a training/practice plan
- Be able to build, design, and implement a Game Model
- Will be conduct group meetings and trainings



STUDENT LEARNING OUTCOMES

As a result of completing this internship, the student will:

Academic Learning Outcomes:

- Apply sports science and athletic coaching principles learned through coursework to practical coaching and team management situations.

Industry Learning Outcomes:

- Gain firsthand experience in collegiate athletics administration and coaching, understanding the operational and strategic aspects of managing sports teams.

Career-Readiness Learning Outcomes:

- Develop professional skills in sports coaching, including strategic planning, athlete development, and program management, preparing for potential careers in sports management or coaching.

PROFESSIONAL DEVELOPMENT & TRAINING

Professional Development & Training

EOU student employees have an opportunity to engage in professional development and training as a part of the job. Supervisors support the attainment of professional development by either providing internal department-specific training and/or time reassigned from normally scheduled duties to participate in University-wide training opportunities including appropriate virtual community training opportunities. Specific training/professional development opportunities:

- [job-specific training from your department]
- [University and virtual community training/events specific to the student position]
- Multicultural-sponsored training, activities, and events
- Career exploration activities via Career Services
- EO Career Expo Career-Ready symposium First Wednesday in April
- Resume Review with Career Services and/or WorkSource Oregon

LEARNING ASSESSMENT & PERFORMANCE EVALUATION

Learning Assessment and Performance Evaluation

Once a term, student employees and supervisors meet to discuss the progress on completing the position's learning outcomes and the employee's job performance. Specifically:

- Adjustments to the learning outcomes and job duties as needed in order to meet the outcomes
- Upcoming training and professional development opportunities
- On-the-job performance feedback and the level of meeting job duty expectations
- Application of coursework to the workplace, job duties, and learning outcomes
- Application of possible connections to future career-related interests and coursework

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