

Position Description Template Updated: June 3, 2024

### **Position Description**

# **POSITION PROFILE**

Position Title: Oregon Teacher Pathway Student Program Assistant

EOU Department/College: College of Education

EOU Supervisor Title: Tawnya Lubbes, Associate Professor of Education

Typical Job Duration: Academic year, from September 15 to June 30

Job Level: \$14.20, Level 3

Type of Schedule/Typical Hours: Flexible hours tailored to the academic calendar and

program needs, including potential evenings or weekends for special events.

Typical Number of Hours Per Week: Up to 19 hours

# **POSITION INFORMATION**

#### **Student Position Description Summary:**

The Oregon Teacher Pathway Student Program Assistant supports the OTP director and advisory committee in administrative tasks, program marketing, event coordination, and data management. This role includes a \$1000.00 per term scholarship and is suited for junior or senior OTP students who are deeply involved in enhancing the teacher preparation pathway.

### Job Duties/Responsibilities/Essential Functions:

- Assist OTP/CCRP Director and faculty with various administrative tasks
- Organize and align all OTP/CCRP Materials
- Assist Director and Mentor coordinator in tracking and data systems for EOU OTP mentors

Eastern Oregon University is an EEO Employer and welcomes application from women, members of historically underrepresented minority groups, US Veterans, and persona with disabilities. EOU is committed to providing equal opportunity in its recruitment, admissions, educational programs, activities and employment without illegal discrimination on the basis of age, color, disability, national origin, race, marital status, religion, sex, sexual orientation, gender identity, gender expression or any status as protected by state or federal law.



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- Assist with Marketing and Social Media for program and events
- Provide assistance to external evaluator collection of data
- Attend Spring Symposium and CEAD
- Help in preparation, registration, and attend OTP/CCRP PD Events
- Other duties assigned by the OTP/CCRP Director and Advisory Committee

# **HIRING CRITERIA**

### **Minimum Qualifications:**

- This position is open to current OTP juniors and seniors on the La Grande Campus.
- It will require on-campus duties and regular office hours.

# **Preferred Qualifications:**

- Experience in administrative roles or in educational program support.
- Familiarity with social media marketing and event planning.
- Demonstrated ability to manage projects and data effectively.

# Desired Knowledge, Skills & Abilities:

- **Organizational Skills:** Exceptional ability to coordinate multiple tasks and projects.
- Communication Skills: Strong verbal and written communication capabilities.
- Technical Skills: Proficiency in database management and social media platforms.
- **Analytical Skills:** Ability to assist with data collection and analysis for program evaluation.

# **STUDENT LEARNING OUTCOMES**

As a result of completing this internship, the student will:

### Academic Learning Outcomes:

- Develop skills in program administration and educational event coordination.

# **Industry Learning Outcomes:**

- Gain practical experience in educational program support and development.

# **Career-Readiness Learning Outcomes:**

- Enhance professional skills such as project management, teamwork, and communication.

# **PROFESSIONAL DEVELOPMENT & TRAINING**

# **Professional Development & Training**

EOU student employees have an opportunity to engage in professional development and training as a part of the job. Supervisors support the attainment of professional development by either providing internal department-specific training and/or time reassigned from normally scheduled duties to participate in University-wide training opportunities including appropriate virtual community training opportunities.

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Specific training/professional development opportunities:

- [job-specific training from your department]
- [University and virtual community training/events specific to the student position]
- Multicultural-sponsored training, activities, and events
- Career exploration activities via Career Services
- EO Career Expo Career-Ready symposium First Wednesday in April
- Resume Review with Career Services and/or WorkSource Oregon

## **LEARNING ASSESSMENT & PERFORMANCE EVALUATION**

#### Learning Assessment and Performance Evaluation

Once a term, student employees and supervisors meet to discuss the progress on completing the position's learning outcomes and the employee's job performance. Specifically:

- Adjustments to the learning outcomes and job duties as needed in order to meet the outcomes
- Upcoming training and professional development opportunities
- On-the-job performance feedback and the level of meeting job duty expectations
- Application of coursework to the workplace, job duties, and learning outcomes
- Application of possible connections to future career-related interests and coursework