

EOU Diversity Committee
Fall Term 2024
October 24, 2024

AGENDA

- Introductions
 - [Diversity Committee](#) Members 24-25
 - Sandra Nava Nieto
 - Margot Geagon
 - Angela Vossenkuhl
 - Ek Esawi
 - Kim Olson-Charles
 - Pepper Huxoll
 - Julie Hernandez
 - Jamie Baker
 - Selina Carlson
 - Ex-Officio, Chris McLaughlin, Director of HR

- Mission, Vision & Purpose of the Committee
 - Mission: To promote mutual respect, participation, and inclusiveness in all aspects of the university community, both on and off-campus. This charter directly supports the overall mission of the University to encourage responsible and reflective action in a diverse and interconnected world, and the University's values, principles, and strategic goals.
 - Diversity Committee Duties and Responsibilities The duties and responsibilities of the Diversity Committee include the following:
 - To advise the University Council and University President on matters related to diversity, equity, inclusion and access (DEIA);
 - To formulate and facilitate diversity policy, to include a campus-wide diversity plan and the review of existing policies and practices,
 - To promote public education, collaboration and special events that focus on diversity, equity, inclusion and access. ;
 - [Do we have a budget? Yes - \\$5,000](#)
 - [There is a process?](#)
 - To review and report progress on the achievement of strategic plan objectives related to DEIA;
 - To serve as an advisory resource for the campus community both on and off-campus on DEIA issues;

- To work with faculty on changes in the curriculum related to issues of diversity.
 - Intentional Trainings for Diversity Committee members
 - Advocate for training opportunities for staff and faculty
- Last year Committee proposed a SWOT Analysis of DEIA Committee SP
- [Ascent 2029](#) - EOU Strategic Plan & [DEIA Strategic Plan 2020](#)
 - Alignment of goals, missions, KPI's etc.
 - [Proposal for DEIB & Diversity Committee to align initiatives and work at EOU](#)
- Election
 - Pepper Huxoll offered to do the secretary/administrative support.
 - Sandra Nava Nieto offered to do the Chair position
- Next meeting
 - Add zoom link to every meeting
 - Prior commitments of the \$5000 - What are they? (Chris McLaughlin)
 - Process for applications
 - Budget Allocations
 - Submit images/marketing material to someone on the committee for review of offensiveness, etc.
 - Send out email to all members to submit nominations for chair and Secretary
 - Submit information to webmaster updated contact information
- Announcements