

EOU Diveristy Committee
December 12th, 2024 Minutes
Zoom Meeting

Attendance:

Chair: Sandra Nava Nieto, **Secretary:** Julie Hernandez, **Members:** Pepper Huxoll, Margot Geagon, Kim Olson-Charles, Angela Vossenkuhl, **Ex-Officio:** Bennie Moses-Mesubed, Chris McLaughlin

Members not in attendance:

EK Esawi, ASEOU President, ASEOU Director of Campus Affairs, Selina Carlson, Jamie Baker

Meeting was called to order at 3:03pm by chair Sandra Nava Nieto

Discussion opened up about the application process and the form

- Question of conversation: would the budget cover the cost of attending a conference
- Pepper makes recommendation to keep money “on campus” and utilize funds for awareness and for our students
- Margot makes the suggestion to make it case by case scenario on if the funds can be for conferences or off campus experiences
- Kim adds the suggestion to making it equitable for all students, including online students

Based on the comments above and discussion in the meeting, the new language created (below) was created together by the committee to include in the application.

The Diversity Committee actively supports programming and initiatives both on and off campus that promote and advance diversity, equity, and inclusion. The committee also reserves the right to review and consider proposals for off-campus programs and activities aligned with these values.

Motion #1: (Kim Olsen-Charles/ Margot Geagon) Approve the new language on the application as shown above and finalize the application to be uploaded to the website and active for EOU Community

Everyone was in favor. Motion Carries

DEIA Strategic Plan

Bennie presented the DEIA Strategic Plan to the committee

Bennie asks for feedback and thoughts on strategic plan

- Margot mentioned that the last time we reported NSSE data was 2007. This could be beneficial to tracking our data and applying for support programs for students
- Bennie to send out 2023 NSSE data to the committee
- Sandra makes the suggestion to have the committee review reports and re-start conversation in the next meeting

Winter Term Meeting Dates

- January 16th, February 13th, and March 6th at 3pm
- Sandra will send out invites and zoom links
- Bennie will reach out to ASEOU for student representatives

Chair Sandra Nava Nieto adjourned meeting at 3:54pm

Minutes completed and submitted by
Julie Hernandez 12/12/2024 4:15pm