## **BOARD OF TRUSTEES OF EASTERN OREGON UNIVERSITY**

## <u>RESOLUTION NO. 16-02</u> , 2016

## Resolution on the Responsibilities of Individual Trustees Board of Trustees of Eastern Oregon University

Whereas, the Board of Trustees develops and advances the mission and goals of Eastern Oregon University;
Whereas, the Board of Trustees ensures that the institution is well managed, endeavors to
provide for adequate resources, and endeavors to maintain good relations with all constituencies; and
Whereas, the Board of Trustees provides accountability, fosters transparency, and endeavors to
ensure that the University meets its obligations as part of Oregon's education system while preserving
he autonomy of the institution.

## **Background**

As the governing body of Eastern Oregon University, the Board of Trustees has ultimate responsibility for the success of the university. The board is accountable to a wide number of constituents for that success, including present and future students, university employees, the eastern Oregon region, the legislature and the governor.

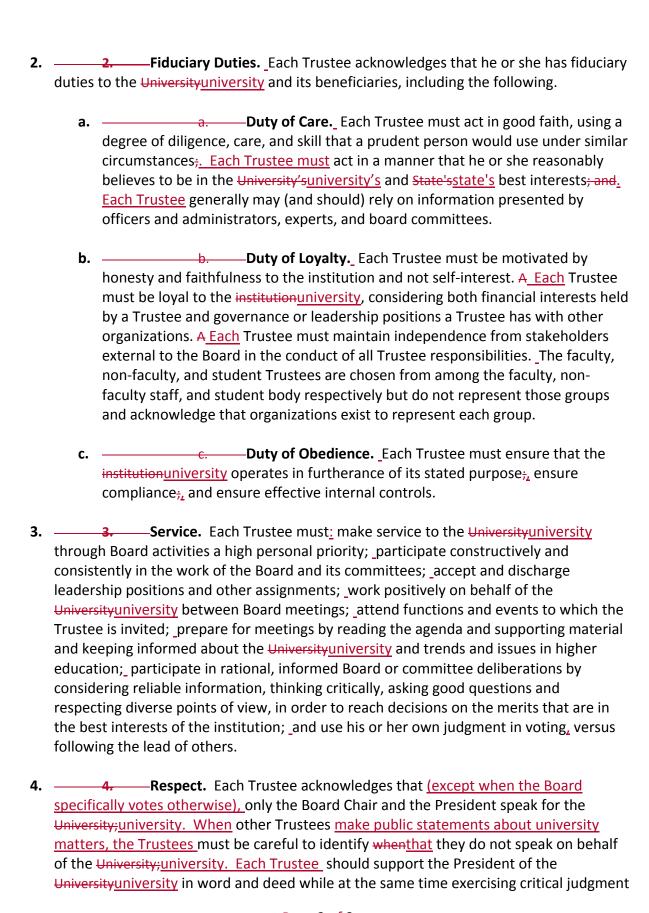
Consisting of 14 volunteers having widely varying backgrounds (plus the University President, serving ex officio), the Board of Trustees makes its decisions collectively. To be effective, each Trustee must be able to bring his or her unique perspective to questions before the board, while also working effectively as part of a team. This requires each Trustee to be prepared for meetings, and to be effective at analyzing issues, expressing his or her views, reaching agreement as a team, and advocating for decisions made.

Board service is subject to a variety of laws, such as the Oregon Government Ethics law, as well as widely-accepted standards of performance for appointees to boards of non-profit and government entities.

Now, therefore, each Trustee for <u>himself or herself</u> and for future Trustees, pledges to fulfill the duties set forth herein:



**1. Evaluation.** Each Trustee acknowledges that the Board is responsible for seeing that each Trustee carries out his or her responsibilities as specified herein, and each Trustee willagrees to participate in self-evaluations and evaluations of Board performance.



as an active, discerning, energetic, and probing Trustee; <u>Each Trustee should</u>: distinguish, in his or her role as a Trustee, between matters of governance and matters of management; <u>speak</u> candidly but also support actions approved by the Board—even if the Trustee did not vote for them; <u>respect the opinions of others and refrain from public criticism of others or their views</u>; <u>communicate any significant concern or complaint promptly to the Chair</u>; <u>refrain from directing the President or staff</u>; and accept that the President reports to the Board as a whole.

5. Personal Behavior. Each Trustee must avoid conflicts of interest or the appearance thereof, in accordance with the Board's policies on conflict of interest, and adhere to the highest standards of personal and professional behavior and discretion so as to reflect favorably on the University. A Trustee may not use his or her position of authority to obtain, whether directly or indirectly, a benefit for him or herself or for another organization in which the Trustee has an interest. Each Trustee must avoid personal agendas or appearing to be a representative of any internal or external constituency, group, cause, community, or constituent part of the institution; and frommust avoid requesting special considerations or favors.

<b>6.</b> This resolution is effective	, 2016
Approved on, 2015.	
Chair of by the Board of Trustees	, <b>2016</b> .
Secretary of the University	