

RESOLUTION PASSED BY THE COLLEGE OF ARTS, HUMANITIES AND SOCIAL SCIENCES FACULTY

March 6, 2024

Whereas the Faculty of the College of Arts, Humanities and Social Sciences (CAHSS) at Eastern Oregon University (EOU) deplores the recent bias incidents targeting members of the LGBTQIA+ community on campus and other such incidents earlier this academic year;

Whereas we likewise unequivocally condemn ableism, ageism, anti-Semitism, homophobia, Islamophobia, racism, sexism, transphobia, and any other form of bias, prejudice, discrimination, or hate targeting the identity or lived experiences of any individual of the EOU community;

Whereas bias, prejudice, discrimination, and hate of any sort have no place at EOU;

Whereas bias, prejudice, discrimination, and hate undermine the core values of safety, freedom of expression, and academic freedom necessary for the functioning of a public university in a democratic society;

Whereas actions motivated by bias, prejudice, discrimination, or hate may transgress or threaten to transgress stated policies and public commitments of our University, such as the [Student Code of Conduct](#) and the [Equal Opportunity Employment Statement](#), as well as relevant state and federal laws;

Whereas we voice our support of the administration and other campus officials in taking necessary steps to reestablish and ensure a safe, bias-free campus for all members of our community;

Whereas we applaud the public messages of President Ryan regarding bias incidents on campus;

Whereas we express our solidarity with students, staff, and our colleagues who have been, are, or might in the future be targets of bias;

Whereas we declare our intention to continue to do what we can in our pedagogical practice and service work at EOU to combat bias and support all members of our community; now, therefore, be it

Resolved, that the Faculty of CAHSS at EOU unequivocally and publicly condemns the recent bias incidents targeting members of the LGBTQIA+ community on campus and other such incidents earlier this academic year as well as any bias, prejudice, discrimination, and hate of any form in the future at EOU.